

**EXAMINATION ANNOUNCEMENT FOR POLICE OFFICER
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES**

The Montgomery County Consortium of Communities, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a written examination and physical agility assessment for Police Officer on:

**Saturday February 14, 2026, at the Springfield Township High School
1801 Paper Mill Road, Erdenheim, PA 19038**

Springfield Township High School is not affiliated with the event and the high school should not be contacted regarding the test.

- All applicants shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m.
- **All applicants must bring photo ID, two number 2 pencils.**
- **Please dress appropriately or bring a change of clothes for the physical agility assessment.**
- No food or drink, cell phones, backpacks, hats, weapons, or purses, other than those used to carry personal hygiene items, will be permitted into the testing facility.

EQUAL OPPORTUNITY EMPLOYERS – Women and Minority Applicants are Encouraged to Apply

PARTICIPATING POLICE DEPARTMENTS – FULL TIME UNLESS INDICATED OTHERWISE

COLLEGEVILLE 491 E. Main Street Collegeville, PA 19426 (610) 489-9332	CONSHOHOCKEN 400 Fayette Street Conshohocken, PA 19428 610-828-4032	DOUGLASS 1465 East Philadelphia Ave. Gilbertsville, PA 19525	EAST NORRITON 2501 Stanbridge Street East Norriton Township, PA 19401 610-272-0748
FRANCONIA 671 Allentown Road Telford, PA 18969 (215) 723-6777	HATBORO 120 E. Montgomery Ave Hatboro, PA 19040 (215) 675-2832	HATFIELD 2000 School Road Hatfield, PA 19440 (215) 855-0903	JENKINTOWN 700 Summit Avenue Jenkintown, PA 19046 (215) 884-1200
MONTGOMERY 1001 Stump Road Montgomeryville, PA 18936 (215) 362-2301	NORRISTOWN 235 E Airy Street Norristown, PA 19401 (610) 270-0977	North Wales 300 School Street North Wales, PA 19454 (215) 699-4424	SPRINGFIELD 1510 Paper Mill Road Wyndmoor, PA 19038 (215) 836-1601
TOWAMENCIN 1090 Troxel Road Lansdale, PA 19446 (215) 368-7606	UPPER GWYNEDD 1 Parkside Place North Wales, PA 19454 (215) 699-5862	UPPER MORELAND 117 Park Avenue Willow Grove, PA 19090 (215) 657-4700	UPPER POTTSGROVE 1420 Heather Place Pottstown, PA 19464 (610) 326-8446
WEST NORRITON 1630 West Marshall Street Jeffersonville, PA 19403 (610) 630-1701	WHITPAIN 960 Wentz Rd. Blue Bell, PA 19422 (610) 279-9033		

INSTRUCTIONS

Beginning **January 10, 2026, at 12:00 PM (noon)**, a single unified application will be available on-line at www.montcopolicetest.com. This application can be used to apply to any of the departments you are eligible for. Unified Applications must be completed on-line at www.montcopolicetest.com.

You will not be permitted to take the exam until you complete the application online and pay the \$20 fee by using the Pay Pal account linked to the application.

- NO paper applications will be accepted.
- NO checks or money orders will be accepted.
- Applicants who do not have computer access can go to any public library or one of the participating agencies to complete the application online.

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**ONLINE APPLICATION PROCESS WILL CLOSE
Wednesday, February 4, 2026 at 4 PM**

PHYSICAL ASSESSMENT TEST

There will be a physical assessment test held immediately at the conclusion of the written test.
Applicants, if they choose, will have several minutes to change or consume food/energy bar, drink, etc., prior to check-in for the physical agility assessment.

The standards for successfully completing the assessment test are listed at www.mpoetc.state.pa.us using the thirtieth percentile (30%).

****Please review each department's requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the minimum requirements of each department before submitting your application. Departments listed are accepting applications for full-time positions unless otherwise noted****

DEPARTMENT	TO BE CONSIDERED, YOU MUST:
COLLEGEVILLE BOROUGH	<ul style="list-style-type: none">• Be at least 21 years of age by the deadline for submitting applications• Be a U.S. Citizen• Possess a high school diploma or GED• Have completed a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120• Possess a valid Pennsylvania driver's license at the time of appointment• Be physically and mentally fit to perform the duties of a police officer• Applicants must be free of tattoos on the face, ears, neck or any objectionable tattoos that are visible when wearing the Collegeville Police Department uniform
BOROUGH OF CONSHOHOCKEN	<ul style="list-style-type: none">• Applicants must be 21 years of age at time of application• Be a U.S. Citizen• Possess a high school diploma or G.E.D• Possess a valid PA driver's license• Have completed a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120• Physically and Mentally fit to perform the duties of a police officer
DOUGLASS TOWNSHIP	<ul style="list-style-type: none">• Be a United States Citizen• Must hold PA MPOETC Act 120 Certification or presently enrolled at a police academy certified by MPOETC, or qualify for a waiver of training• Be at least 21 years of age• Have a valid Pennsylvania driver's license• Hold a High School Diploma or Equivalent• Be physically and mentally fit to perform all duties of a police officer as outlined by the Municipal Police Officers' Education and Training Commission

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EAST NORRITON TOWNSHIP	<ul style="list-style-type: none"> • Be a United States Citizen • Must hold PA MPOETC Act 120 Certification or presently enrolled at a police academy certified by MPOETC, or qualify for a waiver of training • Be at least 21 years of age • Have a valid Pennsylvania driver's license • Hold a High School Diploma or Equivalent • Be physically and mentally fit to perform all duties of a police officer as outlined by the Municipal Police Officers' Education and Training Commission • Must submit to a complete background investigation
FRANCONIA TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Have completed a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120 before a date of hire • Possess a valid Pennsylvania driver's license at the time of appointment • Be physically and mentally fit to perform the duties of a police officer • Applicants must be free of tattoos, branding, or body art on the face, ears, neck, arms, hands or any areas that are visible when wearing the Franconia Township Police Department uniform
BOROUGH OF HATBORO	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA driver's license prior to appointment as a police officer • Be physically and mentally fit to perform the duties of a police officer • Act 120 certification Not required
HATFIELD TOWNSHIP	<ul style="list-style-type: none"> • Be a U.S. Citizen • Be at least 21 years of age • Possess a high school diploma or GED • Possess a valid PA driver's license • Be physically fit to perform the duties of a police officer • Act 120 certification Not required
JENKINTOWN BOROUGH	<ul style="list-style-type: none"> • All Applicants must have reached their twenty-first (21st) birthday before the deadline for submitting completed Applications.[1] • Each Applicant shall present evidence, as indicated on the Application, of his or her date of birth.[2] • Applicants must maintain residency within twenty-five (25) miles of the Borough. Applicants not residing within twenty-five (25) miles at the time of Appointment must establish and maintain residency within one (1) year of Appointment • An Applicant may request from Borough Council a waiver of the residency requirement at the time of Conditional Appointment. • Every Applicant for any position in the Police Department shall possess, at the time of Application, a high school diploma, GED, or other certification of equivalency

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	<ul style="list-style-type: none"> • Every Applicant must be a United States citizen, be physically and mentally fit to perform the duties of a Police Officer, able to read, write and understand the English language, and prior to Appointment, possess a valid motor vehicle operator's license issued by the government of one of the several states of these United States • All Applicants must have successfully completed the training and education prescribed by the Municipal Police Officers' Education and Training Act ("Act 120"), 53 Pa. C.S.A. § 2161, et seq., and have received Act 120 certification • A Police Officer may not hold an elective office in the Borough. Applicants who hold an elective office within the Borough shall be deemed not to possess the minimum requirements for Appointment
MONTGOMERY TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age at the time of appointment • Applicant must be a United State citizen at time of appointment • Possess a high school diploma or GED • Have completed a police academy certified by the PA Municipal Police officers Education and Training Commission (MPOETC) or be currently enrolled in an MPOETC certified police academy • Possess a valid driver's license • Be physically and mentally fit to perform the duties of a police officer
BOROUGH OF NORRISTOWN	<ul style="list-style-type: none"> • Be at least 21 years of age before the deadline for submitting completed applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA driver's license prior to appointment. • Be Physically & Mentally fit to perform the duties of police officer • Act 120 certification NOT required to apply
BOROUGH OF NORTH WALES	<ul style="list-style-type: none"> • Be at least 21 years of age before the deadline for submitting completed applications • Be a U.S. Citizen • Possess a diploma from an accredited high school or GED • Possess a valid driver's license • Be physically and mentally fit to perform the duties of a police officer • Not have any tattoos or brandings which would be visible when wearing a short sleeve police uniform of the Borough • Not have any visible ear plugs, gauges or eyelets, or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination • Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training
SPRINGFIELD TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age at the time of application • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid Pennsylvania driver's license • Be physically and mentally fit to perform the duties of a police officer

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	<ul style="list-style-type: none"> • Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training • Police applicants and Police Officers must be free of any tattoos, branding, or body art on the face, ears, and/or neck. • Any visible offensive tattoos, branding, or body art, are prohibited when wearing the Springfield Township Police Department uniform.
TOWAMENCIN TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age before the deadline for submitting completed applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA driver's license • Be Physically & Mentally fit to perform the duties of police officer • Must have completed a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training at the time of hire.
UPPER GWYNEDD TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid Pennsylvania driver's license by the time of appointment • Be physically and mentally fit to perform the duties of a police officer • Act 120 Certification NOT REQUIRED to apply, must successfully obtain certification within first year of employment
UPPER MORELAND TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age before the deadline for submitting the application • Be a U.S. Citizen • Possess a diploma from an accredited high school or GED • Possess a valid driver's license at the time of application • Be physically and mentally fit to perform the duties of a police officer • Intentional, non-medical body modifications that cannot be concealed or eliminated, such as split tongues, gauged piercings, tongue piercings, and facial implants are prohibited • Tattoos, brandings, or intentional scarring are not permitted on the face, neck, ears, scalp, or hands • Tattoos, brandings, or intentional scarring that are gang-related; that convey sexual, racial, religious, ethnic, or related intolerances; that promote a partisan political statement or expression; or that portray derogatory or offensive characterizations contrary to the values of this Department are prohibited • Tattooing or body art of any kind shall not be visible while in uniform or in other required attire • Act 120 Certification NOT REQUIRED to apply
UPPER POTTS GROVE TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Be a resident of Pennsylvania at the time of appointment

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	<ul style="list-style-type: none"> • Have attained a minimum of 60 college credits from an accredited institution. The 60-credit requirement is waived if you have two (2) years prior law enforcement experience in PA or served in the military for a minimum of four years active duty enlistment. • Possess a valid PA driver's license prior to employment • Successfully completed Act 120 training before the creation of eligibility list and eligible for certification upon receiving conditional offer of employment <p>Refer to the rules in place at the time of the written test for final requirements, etc.</p>
WEST NORRITON TOWNSHIP	<ul style="list-style-type: none"> • Citizen of the United States • Twenty-one (21) years of age or older • High School diploma or equivalent • Current valid Pennsylvania Operator's License by date of hire • Persons currently enrolled in a certified Act 120 Program may apply. Applicants must possess a current Act 120 Certification or must have graduated from an accredited Act 120 Program by the date of appointment. • The Civil Service Commission reserves the right to reject any applications deemed not to be in the best interests of West Norriton Township.
WHITPAIN TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid Pennsylvania driver's license by the time of appointment • Be physically and mentally fit to perform the duties of a police officer • Not have any tattoos below the wrist or above the neck. No visible brandings, body piercings, ear plugs, gauges or eyelets, or other similar body stretching jewelry or ornamentation. • Successfully complete written, oral, medical, psychological, physical agility, and polygraph exams and thorough background investigation • Act 120 Certification NOT REQUIRED to apply, must successfully obtain certification within first year of employment.

NOTICE Clarification of Written Scores: The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

DEPARTMENT	WHO MOVES FORWARD IN THE PROCESS
COLLEGEVILLE	Applicants must score a minimum of 70% on the written examination. An oral examination will be offered to a maximum of the top twenty (20) candidates.
CONSHOHOCKEN	Applicants must score a minimum of 70% on the written examination. The top 25 scores after the written exam and agility test will move forward in the hiring process.
DOUGLASS	Applicants move forward at the discretion of the Township
EAST NORRITON	Applicants move forward at the discretion of the Township

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FRANCONIA	Applicants must score a minimum of 70% on the written examination. An oral examination will be offered to a maximum of the top twenty (20) candidates.
HATBORO	The minimum passing score on the written examination is 70%. Only those receiving one of the top 30 highest scores, including ties, will be eligible to continue to the oral examination phase.
HATFIELD	Applicants must score a minimum of 70% on the written examination. An oral examination will be offered to the top forty (40) candidates after the written exam and physical agility test.
JENKINTOWN	Applicants must score a minimum of 70% on the written examination. An oral examination will be offered to the top twenty-five (25) candidates after the written and agility test.
MONTGOMERY	Applicants must score a minimum of 70% on the written examination. The top 50 scores after the written exam will move forward in the hiring process.
NORRISTOWN	You must score 70% or higher and obtain one of the fifty (50) highest scores to continue in the application process. Applicants scoring less than 70% or not obtaining one of the fifty (50) highest scores shall be rejected. All applicants attaining 70% and tying at the fiftieth (50th) highest score will be considered as passing and eligible to continue in the application process.
NORTH WALES	The minimum passing grade is 70% for the written examination. You must have one of the top 20 highest scores, including ties, of those taking the test for North Wales.
SPRINGFIELD	You must score a minimum of 70% on the written examination. The number of candidates proceeding on to the oral examination may be limited to those applicants scoring in the top percentile. These applicants shall number no less than five (5) if there is one opening, and no less than ten (10) if there is more than one opening.
TOWAMENCIN	You must score a minimum of 70% on the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled.
UPPER GWYNEDD	Applicants must score a minimum of 70% on each portion of the written examination. The top 20 applicants, including ties, will be given an oral examination and will need 70% or higher to pass. If less than 3 suitable candidates are found in the top 20 candidates, the next 10 applicants will be allowed to take the oral examination, and so on.
UPPER MORELAND	You must score a minimum of 70% on the written examination. You must be in the top 30 candidates, including ties, of those taking the test for Upper Moreland.
UPPER POTTS GROVE	You must score a minimum of 70% on the written exam. The top 75 scores after the written exam will move forward to the agility test. The top 40 candidates after the written and agility test are eligible to move forward in the hiring process.
WEST NORRITON	Applicants must score a minimum of 70% on the written examination to be eligible to take the physical agility test. Applicants scoring a minimum of 70% on the written examination and passing the physical agility test are eligible to continue to the oral examination phase.
WHITPAIN	Applicants must score a minimum of 70% on the written examination. The Township may limit the number of applicants notified to appear for an oral examination to the top 10 candidates, with all ties of the cut-off score being included. Interviews will be conducted when an open position occurs or is expected, otherwise a list of qualified candidates will be maintained.

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